



Employment Application

Date: _____

<u>OFFICE USE ONLY</u>	Date Received:	Time:
Interview:	Hired On:	
Working Interview Date:	Time:	Position:
Orientation Date:		

Full Name:	Home Phone:	Cell:
Address:	Zip Code:	DOB:
Soc. Sec. #:	Driver's Lic:	Email:

Dear Karen's Kids Campus Applicant:

Thank you for choosing Karen's Kids Campus. We are dedicated to hiring top professionals who are energetic, motivated, and possess integrity. Karen's Kids Campus is an Equal Opportunity Employer. Applications are considered without regard to race, sex, national origin, age, marital or veteran status, or the presence of a non-job related medical condition or handicap.

Applicants must show they understand and are able to meet the following Requirements for Employment by initialing each item below.

Requirements for Employment (Please initial if applicable to you)

- Is a High School Graduate or has G.E.D
- Applicant must provide a copy of their driver's license or identification card and SS Card or birth certificate
- Applicant is able to write and speak fluent English
- Applicant is at least 18 years or older
- Has United States Citizenship, or is legally authorized to work in the United States
- Is able to sit on the floor and in the children's chairs often
- Is physically able to get up and down from floor activities
- Will maintain a professional appearance and conduct
- Has the ability to meet all job requirements which might vary
- Is able to drive a motor vehicle
- All hired employees are subject to initial and random drug testing
- Employees found under the influence of drugs or alcohol or with controlled substance within Karen's Kid Campus will be immediately dismissed
- Respect Karen's Kids Campus facility as a drug free, smoke-free environment

CRIMINAL OFFENSES – Criminal background checks will be conducted on all applicants

- () I have not pled guilty, no contest or been convicted of any criminal offense.
- () I have pled guilty, no contest or been convicted of a criminal offense.
 Explain: _____
- () I have not been the subject of an indictment, arrest or an official criminal complaint.
- () I have been the subject of an indictment, arrest or an official criminal complaint.
 Explain: _____

AUTHORIZATION FOR BACKGROUND CHECK

Please read and sign this form in the space provided below. Your written authorization is necessary for completion of the application process. I, _____, hereby authorize Karen's Kids Campus, LLC to investigate my background and qualifications for purposes of evaluating whether I am qualified for the position for which I am applying. I understand that Karen's Kids Campus, LLC will utilize an outside firm or firms to assist it in checking such information, and I specifically authorize such an investigation by information services and outside entities of the company's choice. I also understand that I may withhold my permission and that in such a case, no investigation will be done, and my application for employment will not be processed further.

Signature of Applicant

Date

Applicant's Name Printed

General Information

Willing to work:

- Morning Shift - Monday through Friday 6:15AM – 12:15PM
- Afternoon Shift - Monday through Friday Noon – 6 PM

On what date would you be able to begin work? _____
What are your special talents, hobbies, interests?

Educational Experience (Must provide copy of all certification)

- High School attended and year graduated:

- Degree(s) earned or expected _____
Major _____
Name of Institution _____
Year _____
- College Course Work Completed (College Credits):

- List courses or relevant training with completion date (CPR, First Aid, Child Development, Child Abuse Prevention):

- List other skills (office, clerical, achievements and training in other fields):

Professional Experience (begin with most recent)

Begin/End Date	Employer/Address	Supervisor's Name & Telephone	Your title and duties	Reason for leaving

PROFESSIONAL REFERENCES

You must list at least 3 references. References can include previous supervisor, (do not list friends or family), and must be able to contact them within 24 hours.

Name of Reference	Title/Employer	Phone Number	Professional Relationship

PLEASE ANSWER THE FOLLOWING QUESTIONS:

1. What other skills or talents would you bring to your classroom?

2. What age child are you most comfortable caring for?

3. Based on your answer to question #2, what would your classroom look like?

4. Describe your position on guidance as it relates to two 3-year-old children arguing over a toy?

5. What was your attendance record at your previous jobs?

I hereby affirm that I have responded to all inquiries on this form fully and frankly, and all the information contained in my application is true and correct. I understand that any misrepresentation or falsification or any of the Karen's Kids Campus Application forms or documents may result in possible termination, or if the problem comes to light after hire, it can result in immediate dismissal from employment. I further consent and agree to submit to any job related medical exams or drug tests that might be required and agree to provide any information that may be needed to facilitate such tests.

Signature of Applicant

Date